



# CRISTO REY

## COLUMBUS HIGH SCHOOL

March 13, 2020 | Advertising Supplement to *Columbus Business First*



## ***The School That Works***

400 E. Town Street, Columbus, Ohio 43215 • [cristoreycolumbus.org](http://cristoreycolumbus.org)



**Enrollment 2019-20 School Year:**

Grades 9-12:  
**400** Students  
 from 29 Ohio Zip Codes



TOP LEFT: Dr. Brandon Crowe and sophomore chemistry class experiment with magnesium.  
 TOP RIGHT: The Columbus Metropolitan Library, Main Branch, is right next door and serves as Cristo Rey Columbus's school library. The students take full advantage of this incredible benefit.  
 ABOVE: Cristo Rey Columbus teachers like Brice Dobler, encourage critical thinking and problem-solving in the classroom.

## ■ Get To Know "The School That Works"

There's a reason why Cristo Rey Columbus High School is known as "The School That Works." It's the only central Ohio high school that offers a Professional Work-Study Program, and has more than 130 local business partners who invest in the school's education and business model.

Located downtown in the Discovery District, Cristo Rey Columbus opened its doors to students in 2013. The school is a member of the nationally recognized Cristo Rey Network of private, Catholic, college-preparatory high schools open to students of all faiths. By serving families in need of an affordable option for high-quality education, Cristo Rey Columbus offers a distinct approach to high school.

Cristo Rey Columbus students live in 29 zip codes, and come from 79 middle schools. The admissions process is intensive, and ensures that students are the right fit for the school's signature work-study program and its rigorous academic coursework.

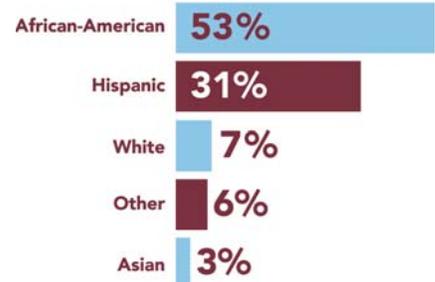
The work-study program partners with local businesses, who hire Cristo Rey's student workers for entry-level positions with a simple fee-for-

service contract. The collaboration provides students with the ability to earn a significant portion of the cost of their education, and the opportunity to gain professional work experience. Simply put, Cristo Rey's students are learning to work and working to learn.

Every Cristo Rey Columbus student works five days per month in the professional offices of the school's business partners. To prepare students with the skills they need to succeed at their work-study positions, all incoming freshmen are required to attend and satisfactorily complete a thorough training program in the summer. During the training, students learn about professionalism, time management, and office etiquette, among other topics.

Nationally, almost 3,300 corporate, government, and nonprofit partners participate in the Cristo Rey work-study program by providing entry-level jobs for students. Combined with a rigorous college-preparatory curriculum, the work-study program prepares students to graduate from Cristo Rey equipped with the knowledge, character, and skills to transform their lives.

**Ethnic Diversity 2019-20 School Year:**



"It is a proven education model that drives our mission, and it also assists companies with their workforce needs," said Jim Foley, Cristo Rey Columbus High School President. "The benefit to a company's bottom line is evident. The impact on student achievement is extraordinary. We are the school that works both for students, and for the central Ohio business community." ■



# These kids have inspired us.

Dawson is proud to be a founding work study partner of Cristo Rey Columbus High School since 2013. Our work with these students has inspired us to create other **Community Workforce Programs**, including internships and mentorships for high school students, tuition reimbursement programs for working college students, and career education nights for communities throughout Central Ohio.

Learn how you can be a part of these programs at [dawsoncareers.com/community](http://dawsoncareers.com/community).



# Cristo Rey Columbus partners with businesses to build future workforce, leaders and community

Take a drive through downtown Columbus on any weekday morning rush hour, and you'll see thousands of people heading in for another workday. Venture out to Easton, Polaris, Westerville, New Albany or wherever else our region's many corporate headquarters are located, and you'll see much of the same. Joining that commute since 2013 have been bright-eyed, sharply-uniformed Cristo Rey Columbus High School students travelling in Yellow Cabs for a day at the office. These students have become part of the fabric of the Columbus region's workforce, and they are making a big impression on the organizations that employ them.

At Cristo Rey Columbus, all students participate in the school's unique Professional Work-Study Program, through which they earn a significant portion of the cost of their education. Perhaps more importantly, students are given the opportunity to work with seasoned professionals from diverse industries and organizations of all sizes, from corporations and small businesses, to nonprofit organizations and public entities. Work-study partners include insurance companies, law firms, banks, hospitals, construction companies, manufacturers, logistics companies, real estate developers, government offices, foundations and 501(c)(3) nonprofit organizations.

## NURTURING TOMORROW'S LEADERS

Cristo Rey Columbus senior Lady Elizabeth begins each day at Taft Stettinius & Hollister law firm with the same task. Waiting for her on her desk is a note from her supervisor, KM Records Analyst Tammy Davis, with the name of a Taft Columbus staff member who she must seek out among the many desks and offices. Once found, Lady Elizabeth conducts a one-on-one interview with that staff member, discussing their role at the firm and what that entails. The goal is to help Lady Elizabeth not only become familiar with Taft Columbus's team, but also to help her learn about the legal field and all the different departments that help Taft best serve its clients.

For Lady Elizabeth, getting first-hand



Kathryn Wallrabenstein, an attorney at the law firm Taft Stettinius & Hollister LLP, serves as one of many mentors for senior Lady Elizabeth.

	Monday	Tuesday	Wednesday	Thursday	Friday
Week 1	A	B	C	D	A
Week 2	A	B	C	D	B
Week 3	A	B	C	D	C
Week 4	A	B	C	D	D

**A** = Monday Worker  
**B** = Tuesday Worker

**C** = Wednesday Worker  
**D** = Thursday Worker

experience at a law firm like Taft has been the jumping off point to her career. "I plan to go to law school, and I want to be a defense attorney," she said. At her job at Taft, she's done everything including digitizing client files, coordinating records management, conducting research projects, and even attending court proceedings. "I think it's given her a good perspective on day-to-day life as a trial lawyer at a large firm," says Taft Columbus Partner David H. Thomas. "Lady Elizabeth has seen excitement in the courtroom, but she

also knows what goes on to get a case ready—providing her with a behind-the-scenes viewpoint and an in-depth understanding of the profession."

Preparing students for a career by introducing them to such opportunities before they even graduate from high school is one of the key goals of Cristo Rey Columbus's Work-Study Program. And it gives employers an opportunity to shape the future workforce. "When businesses invest in the professional development of our next generation,

we're able to create a lasting impact on the entire community and everyone benefits. To know that Taft and this experience had a positive impact on Lady Elizabeth and helped shape her career goals is very rewarding," said Thomas. "Lady Elizabeth is smart, hardworking and mature – selfishly, we would like Lady Elizabeth to graduate from law school and come work with us."

## PREPARING FOR THE UNKNOWN

Not every Cristo Rey Columbus student completes their work-study experience knowing exactly what they want to do for their career. For senior Breanna, working at the City of New Albany opened her eyes to new directions for her future. "I want to go into the medical field," Breanna said, "but this job has shown me that maybe there is something else out there that I would enjoy, like law. We work on so many projects and cases here, and I've learned skills that apply to any job, like how to present myself and the importance of communication."

It's those universal skills that City of New Albany Human Resource Officer Lindsay Rasey says are so important to cultivate in young people. "The work-study program is a way



to start employee development at an early age," said Rasey. "Just by being at Cristo Rey Columbus, these students have committed to investing in themselves. So this is a way to reach a segment of future employees and expose them to what it will be like when they're looking for a job. Things like showing up on time, being professional, doing your best work; those apply to any job. Giving someone a positive experience to grow upon is always going to pay back dividends."

"When you're young, sometimes people don't take you seriously," said Breanna. "But my first day here, my supervisor (Administrative Assistant Malinda Yarnell) gave me assignments that made me feel trusted and valued. And it's because she believes in the Work-Study Program."

**PROVIDING VITAL EXPERIENCE**

But what about a business that deals with sensitive or confidential data? At JPMorgan Chase, this was a factor to consider before joining the Work-Study Program. According to Trent Storch, Executive Director with JPMorgan Chase in Columbus, the benefits have far outweighed any challenges. "There are certainly limitations to what students can work on due to the

**"When you're young, sometimes people don't take you seriously. But my first day here, my supervisor gave me assignments that made me feel trusted and valued. And it's because she believes in the work-study program."**

**- BREANNA, Senior**

nature of our business," said Storch. "We deal with a lot of confidential, personal information, but our leaders saw the benefit of having a youthful mind on our team. And Carlia was the perfect person to take on this role."

As a sophomore, Carlia hasn't made up her mind on her exact career path, but she knows for sure that she wants to work in large scale data. "Cristo Rey Columbus had a flyer for young women who wanted to go into data, and that led me here to JPMorgan Chase," Carlia said. "I am so fortunate to be working in the CCB Remediations and Corrections Department, because they deal with a lot of data, and the work I'm doing here is giving me a catalyst to understand how this could lead me to my career."

Some of the work Carlia does includes exception reporting, monitoring employee service levels, and identifying issues with testing. Her supervisor, Vice President Cheryl Beecher, feels fully confident in the work Carlia is doing. "I checked her reports for the first couple of weeks," said Beecher, "and now I don't. I trust her work." Added Storch, "She's increasingly feeling like part of the team, joining staff meetings, and handling work that would fall to Cheryl or another person on our team. The work she does expands our capacity, and at the same time, it's teaching her important skills."

Storch continued, "I don't know that there are many other organizations that are as complex as JPMorgan

Chase. And Carlia supports an area with about as much confidential information as you can have. It does require us to be more creative in what we give her to work on. But for organizations like us, it's so important to be thinking outside the box. What better way to do that than to invest in developing young minds. Businesses have the ability to impact future generations, and at JPMorgan Chase, we see real value in that."

**CULTIVATING COMMUNITY**

For some partners, the value of the Work-Study Program has been obvious since day one. Jim Negron, President of Corna Kokosing, was part of the original team of community leaders that began the research needed to start a Cristo Rey Network school in Columbus. Negron said being a part of that process gave him a unique opportunity to see the impact of Cristo Rey Columbus, and he wanted to make sure his employees got to have that experience as well.

"The competition for talent in the workforce is intense," said Negron. "Workers today are not just looking for great career opportunities but for organizations that understand the importance of being a community member, that have a soul. Providing

# Red Roof is a proud supporter of Cristo Rey Columbus – Professional Work Study Program



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opportunities for Cristo Rey Columbus students gives our team members a better understanding of what it means to be a corporate citizen, it shows them the importance of making a commitment to the health and wellness of the community, and it inspires them to take action.”

The four students at Corna Kokosing benefitted from that action in October 2019. One of the engineers on a project at Easton approached Talent Manager Meagan Tener, and requested to host the Cristo Rey Columbus students on a worksite visit. For senior Adriana this was an especially valuable opportunity. “My previous three years I worked at different organizations, but for my senior year I wanted to come here because I’m interested in pursuing an engineering career,” Adriana said. “Getting to actually be on site and see the work in action, and also speak with the engineers about their education, it was inspiring.”

The experience Cristo Rey Columbus students receive is unlike any other. Tener recalled, “When I first came to CK and was introduced to the work-study program, I thought, ‘I wish something like this existed when I was in high school.’ These

students are learning skills you can’t learn in a classroom and are getting to ask questions and interact with professionals.”

For Negron, it’s the mutual benefit that has made the work-study program an exceptional experience. “We benefit as an organization when the people who work here understand the importance of giving back,” Negron said. “The work-study program allows businesses to bring in young, bright people and expose them to a corporate work environment, and in turn, our team members benefit from working in a diverse, integrated workplace.” But perhaps Adriana described it best. “They’ve made an impact on me, but I know I’ve made an impact on them too,” she said. “I came here to learn, but I feel like I have taught them as well.”

**TAKING THE RIDE TOGETHER**

What drives many of us in life is passion. Stephfan, a senior, is ready to turn his passion into a career because of his experience working for four years with Pelotonia.

“When I first started here, I was nervous,” Stephfan said. “But over time, I learned how much impact

Pelotonia can have, not only in Columbus but around the world. I grew to love Pelotonia, and I love working with everyone here and having them get to know me for who I am.”

Former supervisor, Susanne Harmon Kondracke, talked about special training that happens at Pelotonia. “We emphasize the importance of customer care with him,” she said. “When people come through our doors, you don’t know what they’re carrying. They may have just received a diagnosis, or a loved one has, and Stephfan is there for those people.”

That lesson in empathy will be invaluable to Stephfan, as he wants to pursue a career as a social worker. That, paired with his dedication to the work, has earned him high praise from the Pelotonia staff. “We have so much confidence and trust in him,” says current supervisor, Office Manager Tammi Gourley. “We will save projects for Thursdays knowing that’s when Stephfan will be here.”

But Stephfan’s dedication goes beyond just days in the office. “He has made the commitment to Pelotonia,” said Kondracke, including working an

evening event outside of his assigned work hours because he wanted to help and be a part of it. “It was so fulfilling,” Stephfan said, “to see the results of something you helped to do, with so many other people.”

Stephfan’s mentors have been sure to reciprocate that dedication. This past school year, because Stephfan’s family does not own a car, Gourley and Kondracke teamed up to take Stephfan on seven college visits around Ohio. With five acceptances and counting, it’s clearly been a partnership that has greatly benefitted Stephfan, and one that his mentors will carry close to their hearts for a long time.

At the heart of the Cristo Rey Columbus mission is the team of community supporters that help students discover their passion and direction. This team of work-study partners, supervisors, mentors, and coworkers form a unique bond with the students and help prepare them to succeed in college, in career and in character. If your organization is interested in shaping the future workforce, please contact Somers Martin, Director of Work-Study Sales, at 614-223-9261 or [smartin@cristoreycolumbus.org](mailto:smartin@cristoreycolumbus.org).



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DO UNBELIEVABLE THINGS.**



# ■ Seeing is Believing: The value of Cristo Rey students

Not all organizations realize from the start that a Cristo Rey Columbus student team will be a good fit. When Diamond Hill Capital Management considered taking on a student team, they were apprehensive due to the amount of confidential information they handle as an investment management firm. Instead, they decided to sponsor a student team for a non-profit organization as part of their corporate philanthropy. The value of the Professional Work-Study Program, however, quickly became evident.

“Diamond Hill has made it possible for Pelotonia to bring young, motivated Cristo Rey Columbus students onto the team,” said Susanne Harmon Kondracke, a former Cristo Rey Columbus student supervisor at Pelotonia. “That sponsorship is key to making this opportunity possible for both the students and for Pelotonia.”



Stephfan provides excellent customer service at the front desk of Pelotonia.

“The multitude of projects that Cristo Rey Columbus students help us with is truly invaluable. They assist our Ride team, our Marketing team, help with our retail sales, handle donations... there’s really no task we wouldn’t trust these students to handle,” said Pelotonia Office

Manager Tammi Gourley. That’s exactly what clicked with Diamond Hill, and they realized how beneficial a student team could be at their office as well.

“(Diamond Hill) got to see glimmers of what we were doing with the

students, and the following school year, they wanted to have a student join them at Diamond Hill,” said Kondracke.

That student, Dayna, class of 2019, worked at Diamond Hill for two years while at Cristo Rey Columbus, and now plans to return to work there during her summer breaks from college.

“The value that Cristo Rey Columbus students add to a business cannot be overstated,” said Diamond Hill Chief Financial Officer, Tom Line. “When we saw the impact they were having through our partnership with Pelotonia, we knew this was a program that would benefit our company, as well as broaden our corporate philanthropy even further by allowing us to provide worthwhile business experience and growth opportunities to these amazing students.” ■

**THANK YOU**

We appreciate the 12 Cristo Rey students who are helping deliver the Kimball Midwest Experience during the 2019-20 school year as part of the Professional Work-Study Program. We are proud to support Cristo Rey.

[kimballmidwest.com](http://kimballmidwest.com)

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Whether being here means we provide volunteers, donate money, or offer other kinds of support, we listen to what you need. We're grateful for the opportunity to support local groups and events.

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## THANK YOU 2019-2020 WORK-STUDY PARTNERS!

- |   |  |  |  |   |
|---|--|--|--|---|
| <ul style="list-style-type: none"> <li>AEP (3 Teams)</li> <li>AETNA</li> <li>Antolino &amp; Associates</li> <li>AT&amp;T</li> <li>BalletMet Columbus</li> <li>Better Business Bureau</li> <li>Bexley Public Library</li> <li>Deloitte</li> <li>Big Brothers Big Sisters</li> <li>Bob Evans Farms</li> <li>Broad Street Food Pantry</li> <li>Bricker &amp; Eckler</li> <li>Buckeye Power/Ohio Electric Cooperative Builder's Exchange</li> <li>Burgess &amp; Niple</li> <li>Casto</li> <li>Catholic Diocese of Columbus</li> <li>Catholic Diocese Office for Social Concerns</li> <li>Catholic Social Services</li> <li>Center for New Directions Career Center</li> <li>Champion Companies</li> <li>Childhood League Center</li> <li>City of Columbus Dept. of Public Utilities</li> <li>City of Columbus Mayor's Office</li> <li>City of New Albany</li> <li>Columbus Children's Theatre</li> <li>Columbus Early Learning Centers</li> <li>Columbus Humane</li> <li>Columbus Metropolitan Library</li> </ul> | <ul style="list-style-type: none"> <li>Columbus Museum of Art</li> <li>Columbus State Community College</li> <li>Corna Kokosing</li> <li>COSI</li> <li>Dawson</li> <li>Deloitte</li> <li>Diamond Hill Capital Management</li> <li>Easton</li> <li>Encova Insurance</li> <li>Expeditors International</li> <li>Federal District Court, Southern Division</li> <li>First Merchants Bank</li> <li>Franklin County Auditor</li> <li>Franklin County Board of Commissioners (3 Teams)</li> <li>Franklin County Recorder</li> <li>Franklin County Treasurer</li> <li>Franklin Park Conservatory</li> <li>Free Store for All People</li> <li>GBQ Holdings</li> <li>Gladden Food Pantry</li> <li>Grange</li> <li>Grote Company</li> <li>Habitat for Humanity</li> <li>Homeport</li> <li>Huckleberry House</li> <li>Huntington (1.5 teams)</li> <li>Ice Miller, LLP</li> <li>IGS Energy</li> <li>Installed Building Products</li> <li>JDRF</li> <li>J.O.I.N.</li> </ul> | <ul style="list-style-type: none"> <li>JobsOhio</li> <li>JP Morgan Chase</li> <li>Junior Achievement (2 teams)</li> <li>Kegler Brown Hill + Ritter</li> <li>King Arts Complex</li> <li>Kimball Midwest (3 Teams)</li> <li>Kirk Williams Company</li> <li>Lancaster Pollard</li> <li>Law Offices of Sam Shamansky</li> <li>Lifestyle Communities</li> <li>Local Matters</li> <li>Loeb Electric</li> <li>M/I Homes</li> <li>Mount Carmel Health System (3 Teams)</li> <li>Muirfield Village Golf Club</li> <li>NNEMAP Food Pantry</li> <li>National Youth Advocate Program</li> <li>Nationwide Children's Hospital</li> <li>Nationwide Insurance (2 Teams)</li> <li>NiSource/Columbia Gas</li> <li>Ohio Attorney General</li> <li>Ohio Auditor of State</li> <li>Ohio Bureau of Worker's Compensation</li> <li>Ohio Credit Union League</li> <li>Ohio Department of Administrative Services</li> <li>Ohio Department of Commerce</li> <li>Ohio Department of Higher</li> </ul> | <ul style="list-style-type: none"> <li>Education</li> <li>Ohio Department of Insurance</li> <li>Ohio Department of Job and Family Services</li> <li>Ohio Department of Medicaid</li> <li>Ohio Department of Mental Health and Addiction Services</li> <li>Ohio Department of Natural Resources</li> <li>Ohio Department of Public Safety</li> <li>Ohio Department of Rehabilitation and Corrections</li> <li>Ohio Department of Transportation</li> <li>Ohio Department of Veteran's Services</li> <li>Ohio Department of Youth Services</li> <li>Ohio Development Services Agency</li> <li>Ohio ENT/Allergy Physicians</li> <li>OhioHealth - 4 teams</li> <li>Ohio Office of Budget &amp; Management</li> <li>Ohio Police &amp; Fire Pension Fund (2 Teams)</li> <li>Ohio Secretary of State</li> <li>OSU College of Education and Human Ecology</li> <li>OSU College of Engineering</li> <li>Otterbein University</li> <li>Park National Bank</li> </ul> | <ul style="list-style-type: none"> <li>Pelotonia</li> <li>Perio/Barbasol</li> <li>Porter Wright Morris &amp; Arthur LLP</li> <li>Public Utilities Commission of Ohio</li> <li>Raising Cane's</li> <li>Red Roof</li> <li>Reminger</li> <li>Rockbridge Capital</li> <li>Ronald McDonald House Charities</li> <li>Safex</li> <li>St. Brigid of Kildare Parish</li> <li>St. Joseph Montessori School</li> <li>St. Mary's School</li> <li>St. Timothy School</li> <li>St. Vincent de Paul Clothing Center</li> <li>School Employees Retirement System of Ohio</li> <li>Scott Scriven LLP</li> <li>State Auto</li> <li>Taft Stettinius &amp; Hollister LLP</li> <li>The Pizzuti Companies</li> <li>The Reeb Avenue Center</li> <li>The Salvation Army</li> <li>Three Hands, LLC</li> <li>Thrive Companies</li> <li>Telhio</li> <li>WCBE 90.5 FM Public Radio</li> <li>The Waterworks</li> <li>White Castle</li> <li>Yellow Cab Company</li> <li>YMCA</li> </ul> |
|---|--|--|--|---|



Merafe and Barry Schumann, AEP, Community Relations Consultant take the time to get the job done right.



Carlos and teacher Kyle Sheumaker work on adjustments to the earthquake simulator in Engineering class.

## How students work

### CUSTOMER SERVICE & GENERAL OFFICE DUTIES

#### General Office Duties

- Sort and distribute mail on a daily basis.
- Fill printers and copiers with paper.
- File, copy and scan documents for department.
- Assist with records management.
- Organize or stock internal business supply rooms, service centers and/or kitchens.
- Set up/break down conference room spaces for lunches and meetings.
- Deliveries, both internal and external.

#### Front Desk Coverage

- Answer phones promptly, assist callers to reach the appropriate person to address their needs.
- Open front desk which includes checking drop box, counting money left in box, checking voicemails.
- Work with customers in English and Spanish to ensure resolution to their questions.
- Notify employees when their visitors have arrived.

#### Finance & Accounting

- Manage tasks to complete Accounts Payable process.
- Create process and procedure document.
- Complete invoice deductions research and processing.
- Notify customers of overdue invoices, complete required documentation and forward copies to appropriate client department.
- Enter and validate data in vendor management system, review for quality control and update as needed.
- Process cash receipts and collections: run report of previous day cash deposits and assign account within client accounting system.
- Manage tasks to complete time and expense report processing.
- Process credit applications: research prospective customers to determine credit worthiness, check references, track status and report results.

#### Human Resources & Recruiting

- Create new hire packets, assist HR staff in weekly delivery of orientation, perform host duties and interact with new employees including senior management.
- Put deductions for Flexible Spending Accounts in client system and distribute funds to employee accounts; enter new hire information, garnishments and direct deposit information into client system.
- Support client benefit enrollment process including employee

communications about benefits, perform compliance checks during open enrollment. Plan and administer Benefits Fair held at various office locations coordinating multiple healthcare vendors.

- Research colleges and universities as prospective client recruiting targets.
- Candidate Communication, scheduling phone screen, creation and delivery of interview schedule and hosting on interview day.
- Complete reference check calls, document feedback in client recruiting system. Manage background check process for new hires.
- Update and track candidate data in screening and hiring process, generate compliance reports and prep for audits as needed.
- Translate new hire and benefits information from English to Spanish for employees. Translate HR documents into Spanish.

#### Information Technology

- Image laptops for new employees and consultants, including completion of testing steps and delivery to user.
- Installing and/or removing software applications and complete testing to ensure install complete.
- Configure, correct and test remote laptops via remote control software to solve user issues.
- Routinely monitor, test, repair and, as needed, replace computer hardware (i.e. monitor, printer, keyboard, mouse, USB connection, etc.).
- Set up, test, monitor and support technology and audio visual equipment (i.e. Polycom, microphone, projector) within corporate facility.
- Perform checks on hardware throughout corporate facility (i.e. restart computers, check printers are working, change paper and toner).
- Conduct inventory of hardware/software components and record in central data.

#### Legal

- Contact Management.
- Maintain master customer contract database and related stipulations.
- Complete all steps necessary to update case file status including index of documents, document case status in case management system.
- Gather related reports and correspondence to support fulfillment of subpoenas. Organize, scan and index files to compile information to respond to requests.

- Conduct online research in search of regulators and business cases that support corporate cases, document the source information, and surface questions.

#### Marketing

- Build weekly and monthly client social media calendar: determine date, time and channel used for client posts to Facebook, Twitter and LinkedIn.
- Curate content for social media channels.
- Review client social media presence and provide suggestions for prompting user comments on client Facebook page.
- Utilize client monitoring application to identify social media posts impacting client brand; flag posts across social media platforms and alert client team to act.
- Review customer feedback on client social media accounts, i.e. posts on LinkedIn, and summarize comments with goal of identifying marketing targets for future posts.
- Analyze and summarize customer feedback from Amazon and other review sources and document findings.
- Support development of clients' new social media playbook and practices by compiling data on followers across each social media channel.
- Create sentiment reports based on positive, negative or neutral feedback from client social media pages.
- Assist with Live twitter session.
- Research and summarize weekly sales for individual geographic markets and stores for specific product area.
- Edit corporate videos for presentations, online posting.
- Support client website re-launch: check product information on website for spelling, grammar, and correct links.
- Product brochure revisions: Cross check between client website and product catalog for all client products and documents for error.

#### Sales Operations

- Work with sales team to gather data, design report and generate reports on a regular basis.
- Update customer order in client system, coordinate shipment and timeline for delivery, and communicate with customers.
- Run weekly client ads and communicate with sales team member(s).

#### Healthcare

- Assist in coordination of volunteer programs/outreach activities.
- Conduct patient service calls back.
- Scan charts.
- Filing.

## Futures fly high after graduation

Since Cristo Rey Columbus opened in 2013, every graduating class has achieved 100% college acceptance, and the vast majority of the students who graduate from the school are the first in their families to attend college. After graduation, the school's college counseling team continues to support alumni by visiting them on their campuses and communicating with them regularly. Cristo Rey Columbus's college counselors believe that intensive post-secondary support systems increase college persistence and graduation rates. Because of this, the leadership of Cristo Rey Columbus has pledged to increase the size of the counseling department to bolster this critical support as more and more Cristo Rey Columbus students graduate and move into college.

Dulce, a 2018 graduate of Cristo Rey Columbus, now attends Otterbein University. As an active and involved college student, she's grateful for the presentation and confidence skills she learned from balancing work and academics during her time at Cristo Rey Columbus. Dulce said, "Thanks to Cristo Rey I am able to walk into my classroom feeling confident. I know that if I had to, on any given day, I could give a presentation. Cristo Rey helped me become the most confident version of myself. It has allowed me to become a leader at my university. Thanks to Cristo Rey I felt confident enough to not only run, but win the presidency for HOLA (Hispanics of Latin America). If it weren't for Cristo Rey I think I would still be that quiet girl who sits in the back. The one student people often forget. I'd be the girl who just got by in college, but nothing else. I definitely would not be the current president of an on-campus organization and the leader I have become today."



2019 graduating seniors, Nancy, Leanna, and Steffy move their tassels to the left to signify graduation.



The class of 2019 celebrate as they embark on their next great adventure.



President Jim Foley chats about college under a collection of pennants with juniors Megumi, Sam and Angie.

Members of Cristo Rey's Class of 2020 are following the lead of previous classes, and have received over 400 offers of acceptance at over 140 colleges and universities, including Arizona State, John Carroll University, and The Ohio State University. They have collectively earned nearly \$8 million in merit

based scholarships, and the offers are still coming in. The staff that support the college application journey are instrumental in helping students navigate the difficulties of the Free Application for Federal Student Aid (FASFA) and choosing the right college. This can be difficult as the

student must weigh which school is best suited for their strengths, interests, and affordability. As many Cristo Rey Columbus students are the first in their families to attend college, the staff support system is critical.

Similar to Dulce, many graduates of Cristo Rey

attribute their collegiate success to the skills, confidence, and mentoring that they received through the school's work-study program.

One student took a slightly different route. Chris, a graduate of Cristo Rey Columbus' class of 2017, did not have the financial support he needed to go directly to college. So he made his own path. His final work-study placement was at Ohio Police & Fire Pension Fund as an Information Technology Support Technician. After graduation, Ohio Police & Fire Pension offered him a full time job, and the assurance that after one year of employment he would be eligible for tuition assistance. Chris saw this as a way to work to live and still pursue his dream of a college education. He is currently working full time and going to Columbus State University, pursuing an associate's degree in Computer Science.

Chris said, "Cristo Rey Columbus High School set me up for success in many ways. From the environment, to the uniform, to the teaching staff. All the teachers are very understanding and go above and beyond to push their students to be their best. The school puts the students in professional businesses to intern, which I took full advantage of. You get experience you wouldn't get at any other school. Honestly, if it wasn't for Cristo Rey I don't have a clue what I'd be doing right now."

Once they are off to college, many Cristo Rey graduates report back on their collegiate success, and attribute their positive experience to the skills, confidence, and mentoring they received through the school's work-study program. Emmanuel, a 2019 Cristo Rey Columbus graduate studying Biology at The Ohio State University, said, "Cristo Rey set me up for success through the academics and through

## Statistics through the Class of 2019

Over the course of the current school year, 89 different colleges and universities will visit Cristo Rey Columbus and talk about their schools with students, which breaks the record for institution visits for the high school.

Total CRCHS Graduates:

202



the work-study program. In terms of academics, because of the courses I took and because of the intense, detailed, and academically focused instructors, I feel completely prepared now in college. Through the work-study program, I gained valuable skills of the professional world, especially networking skills, from the places that I worked. It led me to other job opportunities, and to be able to ask for letters of recommendation. Overall, Cristo Rey made the transition from high-school to college easier, based on the great preparation I had as a student."

Over the course of the current school year, 89 different colleges and universities will visit Cristo Rey Columbus and talk about their schools with students, which breaks the record for institution visits for the high school. Cristo Rey Columbus seniors continue to raise the bar every year, and enhance the school's college-going culture. As current seniors celebrate college admission success, they serve as role models to underclassmen who are beginning the college journey. ■



College Acceptance Rate:

100%

Scholarships/Dollar Value to Date:

1141  
Acceptances

\$16.7M  
In Scholarships

### 100% of Cristo Rey Columbus High School's class of 2020 has been accepted

into at least one college or university. As of March 1, the seniors have received nearly \$8 million in scholarships, with more expected by graduation. Below is a select list of colleges and universities that have accepted members of the class of 2020 (as of publication deadline).

- Allegheny College
- Arizona State University
- Ashland University
- Barnard College
- Bowling Green State University
- Butler University
- Capital University
- Case Western Reserve University
- Clark Atlanta University
- Cleveland State University
- Columbus State Community College
- Embry Riddle University
- Georgia State University
- Howard University
- Indiana University – Bloomington
- James Madison University
- John Carroll University
- Johnson & Wales University
- Kent State University
- Loyola University – Chicago
- Marquette University
- Miami University
- Morehouse College
- Ohio Dominican University
- Ohio University
- Ohio Wesleyan University
- Otterbein University
- Pace University
- Penn State University
- Purdue University
- Regis University
- Rochester Institute of Technology
- Santa Clara University
- Seton Hall University
- Spelman College
- Syracuse University
- The Ohio State University
- Temple University
- University of Akron
- University of Cincinnati
- University of Dayton
- University of Illinois – Chicago
- University of Kentucky
- University of Miami
- University of Pittsburgh
- University of Rochester
- Villanova University
- Virginia Tech
- West Virginia University
- Wittenberg University
- Worcester Polytechnic Institute
- Wright State University
- Xavier University
- Youngstown State University

# ■ Building a culture of service-oriented leadership

Regardless of a student's faith, Cristo Rey Columbus encourages students to grow holistically and approach their communities and careers as servant leaders. The school incorporates faith-based learning into the curriculum through theology classes, and its campus ministry program provides an annual opportunity for students of all faiths to retreat and reflect, and to embrace the ideals that drive them. For example, this fall juniors attended an overnight retreat and explored the theme of authenticity.

The students at Cristo Rey Columbus are passionate about their responsibility to serve others. During her freshman year, Paige saw a need for frank discussion around topics of social issues and community problems, and then leveraged the student body to find ways to mitigate those issues. She brought her ideas to Cristo Rey Columbus World History teacher, Amy Zalimas, and asked for support to create a social justice club. With a core group of five, the social justice club has organized drives to collect and distribute hats, gloves, and boots to the homeless population in Columbus, and create warm blankets for the families at the Ronald McDonald House. The most recent endeavor is a drive to provide uniform items for students in need. "My goal as a teacher of World History is to get my students thinking outward, thinking of the world beyond what they know, and to recognize the importance of playing an active role in making meaning of the past and impacting

"My goal as a teacher of World History is to get my students thinking outward, thinking of the world beyond what they know, and to recognize the importance of playing an active role in making meaning of the past and impacting the future."

- Amy Zalimas

the future. These students are already doing that; they have a heart for service, and they are looking at the problems and challenges facing their generation and meeting them head on," says Ms. Zalimas.

Mamoudou is a student that approaches his social concern action with a strong entrepreneurial spirit. As a sophomore he organized a 3 on 3 basketball tournament involving 300 youth and over 10 business partners, including the Reeb Avenue Center and the Columbus Literacy Council. The goal of the event was to bring



Senior Mamoudou has already led a successful youth motivational workshop for his peers and his community.

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Paige is always researching new ways to serve Cristo Rey Columbus and the broader community through social justice.



Bishop Robert Brennan, a frequent visitor, enjoys time spent speaking with the students at Cristo Rey Columbus.



youth together for a day of positive play and empowerment. Late in 2019, after the shooting death of a 13 year old by another 14 year old in Columbus, he recognized that in the youth community there seemed to be justification for gun violence. He wanted to bring awareness to this issue and find a way to “demote gun violence and promote youth success and greatness.” Mamoudou organized and promoted the first ever “Guns

Down, Prayers Up” motivational summit for youth. Hosted by the Columbus Main Library, the summit provided four workshops, all designed to create hope, and confidence-building techniques for youth to say no to gun violence. The youth were inspired to create new pathways to success. Enlisting the help of the Columbus Police Department with Officer A.J., a popular local “dancing cop,” as guest speaker, the summit

drew over 200 participants. This spring Mamoudou is planning another “Guns Down, Prayers Up” rally at the State House. “Mamoudou is a kid on fire! He has such a big, clear vision for the changes he wants to see in the world, and especially how he sees himself and his peers as agents of that change. He never seems to run out of ideas or energy for the actions he wants to take next,” says Sarah Saliba, Cristo Rey

Columbus Campus Minister.

Because of Cristo Rey’s emphasis on faith, purpose, and service, students have a sense of gratitude for their educational experience. The school’s annual retreats, regular Masses, and service-oriented culture help to bring students together and grow them into selfless and caring young adults who are committed to serving their community. ■



## MAKING GREAT THINGS HAPPEN at CRISTO REY

At Nationwide, we care deeply about doing what’s right. Connecting bright students with rewarding work is just another way we’re making a difference in communities right here in Columbus. We love hosting our Cristo Rey students and helping them accomplish big things. Nationwide is proud to provide students from Cristo Rey with an inclusive culture that supports their success by creating an environment where they are challenged, appreciated and respected for the talents they bring.

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# Confidence, self-awareness and integrity: Building blocks of a leader

Cristo Rey Columbus makes it a priority to advocate for students in and out of the classroom by helping them build the self-development skills essential for a leader. With support from the school's faculty and administration, Cristo Rey provides clubs, sports teams, and leadership building opportunities designed to challenge students to develop their self-awareness, confidence, and integrity, and to remain committed to their beliefs. National Honor Society ("NHS") is one such extracurricular that encourages student achievement. A Cristo Rey Columbus NHS scholar has as a primary concern to promote positive school climate and provide opportunities to motivate their fellow classmates to reach their greatest potential. The students do this by providing tutoring support for underclassmen. "I am very proud of all the students participating in this year's National Honor Society. I have truly enjoyed watching the students bond and come up with some amazing ideas about how to have a greater presence at Cristo Rey," says Jacci Graham, academic counselor and co-leader of the school's NHS chapter.

Extracurriculars assist with decision making regarding what to pursue in post-secondary education. A student with a flair for a foreign language might become a member of Cristo Rey Columbus's Sociedad Honoraria Hispánica. This organization celebrates the students who have shown a special interest in the Spanish language and Hispanic



Erica, Lady Elizabeth and Nuriel took home Best Speaker awards at the 2019 Junior State of America (JSA) Winter Congress.

culture. After taking and passing the competitive Spanish National Examination and maintaining a B+ average in the last three semesters of their Spanish course work, students are invited to participate in the society. During the process,

the students write a letter about why they want to become members. Some of the answers are quite moving, including that of Laura, who said, "I want to honor my parents' language and culture."

Student-led organizations enable strong leadership to emerge. Once such organization is Junior State of America ("JSA"), a well-respected, mostly student-run organization that focuses on current events and debates in a formal, organized fashion, with chapters all around the country. JSA recruited Cristo Rey Columbus to form a chapter based on its academic excellence and ethnic diversity. With that diversity, the Cristo Rey Columbus JSA team brought new ideas and perspectives to the podium. From its inception, the team started blazing trails, winning the Ohio River Valley Chapter of the Year in the 2016-2017 school year. During the JSA Winter Congress hosted at the Ohio State House in late 2019, three Cristo Rey Columbus students took home Best Speaker awards, tying for the most speaker awards ever awarded at a congress. In the spring of 2020, over twenty students from Cristo Rey Columbus will travel to Washington, D.C. for the Ohio River Valley Winter Congress. Organizers expect a strong outcome for this dynamic team.

Extracurriculars enhance the learning process by helping to strengthen student minds in a different way, and promoting time management skills to help students succeed in much more than just their academic endeavors. High-endurance sports, for example, not only allow a student to try something new, they help teach students to maintain patience and resilience in the face of intense difficulty. A brand new sport, the Cristo Rey Columbus girls' tennis team had a particularly thrilling year. With eleven freshmen

## DONATE NOW to open doors for our students

Beginning at \$20, your donation can fund a National Honor Society membership, new uniforms or college visits.



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Extracurriculars enhance the learning process by helping to strengthen student minds in a different way, and promoting time management skills to help students succeed in much more than just their academic endeavors.



out of thirteen players, this very young team played eight matches and ended the season stronger than they started. The only senior, Kasie, has an especially exciting story. She played tennis in middle school, but hadn't played again until this past spring, when she was the only girl to play on the boys' tennis team in its inaugural season. With that warmup, she entered this fall season strong, and ultimately gained a tennis scholarship to Ohio Christian University. The Cristo Rey Columbus girls' softball team, coached by Alumni Support Counselor, Dee Dee Cruz, has battled back from a challenging first year by winning several games. Izzy, a senior pitcher, has been playing ball since she was

five years old. She is excited for this last season before she starts college next year at The Ohio State University, Newark campus. Izzy says, "We are getting some fresh, really great talent coming out for the team. I am confident that the Cristo Rey Columbus team will be a strong contender in the new season."

Cristo Rey Columbus seeks to develop a well-rounded student in all aspects. This includes the student's intellectual, spiritual, social, physical and moral capabilities. Cristo Rey Columbus aims to grow students into men and women of substance and character. Programs like these help advance the mission and prepare students to lead. ■



Izzy, senior pitcher of the girls' softball team, takes no prisoners on the ball field or in the classroom.

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