

CRISTO REY

COLUMBUS HIGH SCHOOL

SPONSORED ADVERTISING SUPPLEMENT

A Partnership That Makes a Difference

The mission of Cristo Rey Columbus High School (CRC) focuses on the holistic success of our students:

- Provide a private, Catholic high school experience in a safe, welcoming environment to students of all faiths
- Challenge students academically with a rigorous, college-preparatory curriculum
- Provide students with on-the-job professional experience through our unique Professional Work-Study Program
- Prepare students for success beyond high school, with 100% of our graduates receiving acceptance to college

But the most important part of our mission:

- **Serve students from low to moderate household incomes who would not typically be able to afford a private high school experience.**

How do we achieve this mission? Our unique Professional Work-Study Program is what makes the difference.

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"We know that we need to invest in the future of our community and we need to invest in the future of our workforce. If we can spark curiosity, if we can make sure that those students are prepared for the jobs of the future, then we have done a small part in making sure that we are doing what we can to take care of our community and take care of our future workforce."

- Janelle Coleman | Vice President of Community Engagement and Corporate Philanthropy, AEP, and President of the AEP Foundation



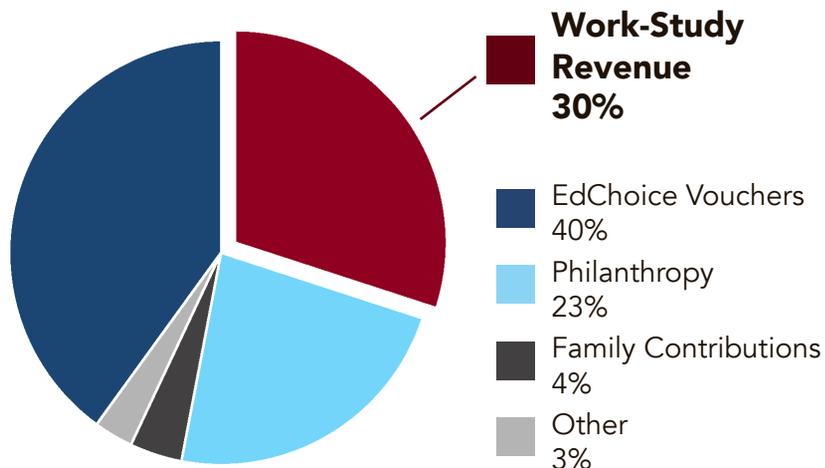
"The students are essentially helping pay for their education. I think especially for business owners and entrepreneurs who understand the economics of giving back, it's hard not to get behind and be supportive of. If you have the right mentors and you have the right passion for it, the adults get a lot more out of it than the students. I see it time and time again, it feeds the culture of a company and it adds a flavor that I don't think people understand until they live it."

- Jason Moore | President and CEO, Autotool

College Ready. Career Prepared.
crchsworks.org

Continued from cover

Revenue from the Professional Work-Study Program makes up 30% of the total cost of educating our students through a fee-for-service contract that can be paid annually, triannually, or monthly. These contract fees are applied directly toward the cost of the student's education. That means your partnership turns the dream of a CRC education into a reality for deserving students all over Columbus. And the benefits to your business are innumerable.



The Professional Work-Study Program supports students whose socioeconomic circumstances may limit their opportunities. By attending CRC, these smart, talented, motivated students are provided the support they need to achieve a lifetime of success.



PROUD SPONSOR OF CRISTO REY STUDENTS

**Ohio
Police
& Fire Pension
Fund**
www.op-f.org

**Charter member
of Cristo Rey**

CRISTO REY ALUMNI



Jamila



Tyler

2 of 5 GRADUATES
WHO BECAME
FULLTIME OP&F
EMPLOYEES

This years interns



BELIEVE IN YOURSELF AND YOU WILL DO UNBELIEVABLE THINGS.

Partnering with Cristo Rey is a Win-Win

Cristo Rey Columbus is one of several private college-preparatory schools in Columbus. But what makes us special is our Professional Work-Study Program, an educational model in which businesses invest in students in need of an affordable education.

For businesses, the program allows them to fill entry-level positions with highly motivated and intelligent student workers. For the students, the program allows them to contribute to the cost of their education while gaining crucial professional work experience that prepares them for life beyond school. This program is the cornerstone of the national Cristo Rey Network, which currently has forty-one member schools.

The value of a business partnership with CRC is multifaceted and fits all industries and fields:

- For the cost of an entry-level position, businesses get not one but four student associates who can then work throughout multiple departments in an organization.
- CRC is the employer of record and manages all HR responsibilities for the students. The fee paid by businesses to CRC can be deducted as a business expense and not as a charitable donation.
- The rigorous academic standard at CRC means students are highly capable, goal-oriented, and driven to succeed, desirable qualities for an employee of any age.



- The students' energy brings an instant injection of fresh ideas, knowledge of trends, and youthful insight that businesses use to grow and stay relevant.
- **A partnership with CRC means making an investment in our community and the leaders of tomorrow that will make an impact for generations to come.**



"First Merchants Bank is proud to celebrate 13 years of partnership with Cristo Rey. Together we honor our commitment to shared values, community investment, and educational equity. We've seen firsthand how the scholars at Cristo Rey bring a strong work ethic, professional curiosity, and a positive energy to our corporate culture."

- Mark Hardwick | CEO, First Merchants Bank



"This partnership continues to add value throughout our company by engaging our team members with Cristo Rey students, teaching real life skills by empowering them through mentorship."

- Erin Shannon | Corporate Relations Manager, 4th Generation Family Member, White Castle



We proudly support
Cristo Rey Columbus High School



First Merchants
Helping you prosper

First Merchants is proud to be a professional work-study business sponsor of Cristo Rey High School. An attentively proud partner since 2013.

For more information, call 1.800.205.3464
or go to [firstmerchants.com](https://www.firstmerchants.com).



What Our Partners Say About Our Program



"Cristo Rey is a great partner by matching those interested in the law with our firm. Exposure starts earlier and allows us to build the fire already ignited by Cristo Rey and the student's ambition."

- Catherine Strauss | Columbus Office Managing Partner, Ice Miller

Legal Services

"Cristo Rey's work-study model is a powerful bridge between education and opportunity for students from under-resourced communities. We're hopeful that programs like this will lead to a workforce that is not only talented and driven but also connected to the lived experiences of the people we serve."

- Kate McGarvey | Executive Director, Legal Aid of Southeast and Central Ohio



"We love our partnership with Cristo Rey Columbus. Not only do we get a flexible option to increase our workforce, but we also get the opportunity to introduce those student-workers to the joys of working in a healing ministry and support them in their education."

- Tauana McDonald | President and CEO, Mount Carmel Health System

Healthcare

"It's more than a work-study program, it's our way of building an early rapport and sparking interest in healthcare careers. We see this as a long-term investment in our community and in the future workforce of OhioHealth."

- Keeli Stith DNP, RN, NEA-BC | Associate Vice President, Operations, OhioHealth Dublin Methodist Hospital, OhioHealth Grady Memorial Hospital



We at The Belmont Building are appreciative and thankful for our eight student interns and are proud to work together to support **CRISTO REY COLUMBUS HIGH SCHOOL**



OVER 75%

of supervisors feel Cristo Rey students add value to the workplace.

97%

of students met or exceeded expectations on year-end performance evaluations.

Data from the CRC 2024-25 Annual Report



"Cristo Rey students are far and above in terms of preparation in the workforce. I think it comes down to accountability, it comes down to their character, but more importantly, their willingness to recognize they may need to work harder. To do that at their age has always been something I admire of them."

- Brian McCurdy | CRC board member and Director of Sales, Kimball Midwest



Development & Manufacturing

"We are grateful for the opportunity to partner with Cristo Rey because investing in and shaping the workforce of the future is a key part of our strategy. CR's work-study program gives students valuable real-world experience early on, showcasing the opportunities available after high school. At the same time, it helps us build a talented, motivated pipeline of talent that's confident, experienced and prepared to step into the workforce upon graduation."

- Joseph Hayek | President and CEO, Worthington Enterprises



"Sponsoring a Cristo Rey student has had numerous positive effects on both the students as well as our firm. The experience brought us closer together as a team. The gratitude expressed from the students at Cristo Rey was humbling and provided motivation on how to make the experience even better the next year."

- Mike Morosky | Partner, Lazear Capital



Financial Services

"Through the work-study program, we're able to invest in students' futures while also engaging them in meaningful professional experiences, which aligns with our objective to support education and our desire to help educate and inspire students today while preparing them for tomorrow."

- Heather Brilliant | CEO, Diamond Hill



"We love introducing technology to the students and helping them understand how businesses work and what technology they use. Our customer base covers all industries, so the students have a unique exposure to many different companies across Central Ohio."

- Dave Cathers | VP of Sales, Xerox Business Solutions



STEM



"We see this partnership as an investment in the future of engineering, in a more diverse and well-rounded workforce, and in support of local youth with tremendous potential. It's a win-win for our company and our community."

- Thomas P. Mosure | Chief Growth Officer, ms consultants, inc.



"Our Cristo Rey students contribute far beyond completing projects such as market research, uploading customer contact information into our CRM system, and supporting marketing initiatives. They create opportunities for young leaders at VIUM Capital to gain early management experience, including mentoring and coaching. The students also serve as a daily reminder of how fortunate we are to help shape and positively impact young, talented students in the Columbus community."

- Steve Kennedy | Executive Managing Director, VIUM Capital



How Can Our Students Help Your Business?

Students can support your team across a wide range of departments



Kalyn '27 at IGS

Data Analysis

- **Digitization:** Scan and record documents, organize and archive digital files, backup and secure sensitive information
- **Spreadsheet management:** Enter and validate data, run reports, build reference guides to outline data entry requirements for employees
- **Accounts Receivable & Payable:** Match invoices with purchase orders and shipping documentation, receive and process employee expense reports, enter data into accounting system

"Kalyn is accountable and completes assigned tasks while enhancing the work environment by bringing joy to everyone around. He is eager to learn and adaptive to the culture at IGS. Kalyn has learned a lot of Excel functions and accounting principles which have been critical in helping our team close our books each month."

- John Bove | Lead Accountant, and Joshua Lehwald | Accountant, IGS

Marketing

- **Social Media:** Build social media calendar, curate content, monitor comments and user interaction
- **Consumer Research:** Review and analyze customer feedback, track consumer habits, research competitors
- **Content Development:** Edit corporate videos, cultivate employee stories, edit web pages for accuracy

"I am so proud of Mickey for the excellent work she's been doing on the staff newsletter and social media content for our office. She has consistently shown professionalism, while also highlighting her creativity and attention to detail by creating well organized and engaging material for our staff."

- Sophia Vance | Administrative Assistant, Franklin County Forensic Science Center



Mickey '26 at Franklin County Forensic Science Center



Derrious '28 at MedFlight

Human Resources and Recruiting

- **General HR Support:** Create new hire packets, plan and execute staff events, support benefit enrollment processes and communications
- **Recruiting:** Develop job descriptions, post jobs to target sources, candidate research and communication
- **Translation Support:** Translate HR documents, such as new hire and benefits information, from English to Spanish for employees

"Our HR team has been very pleased with Derrious and the value he adds to our department. In today's world, there just isn't enough time in the day — and we utilize Derrious for those tasks that are critical, but often times get pushed back into the calendar due to more urgent issues."

- Matt Hobbs, MHRER, SHRM-SCP | Vice President, Human Resources, MedFlight | MedCare Ambulance

Information Technology

- **Technology Configuration:** Image laptops for new employees and consultants, update computers, remote testing
- **System Testing:** Create system test scripts for new applications, run tests, document results for requirements and communicate results to IT team
- **Project Management:** Monitor project dashboard and request forms, track active projects status and determine next steps

“Compared to some of our college interns, Nigel is right there with them. He has the skill and enthusiasm to go far in the IT field.”

- Marcy Bernard | IT Business Operations Manager, Ohio Department of Public Safety



Nigel '27 (second from left) with classmates and Ohio Governor Mike DeWine

Customer Service and General Office Duties

- Front Desk Coverage
- Receptionist
- Customer Contact
- Service Desk

Finance and Accounting

- Accounts Receivable & Payable
- Hardware Management
- Expense Report Processing
- Corporate and State Tax
- Credit Processing

Legal Services

- Contract Management
- Case Management
- Online Research
- Special Projects

Sales Operation

- Data Analysis
- Reporting
- Sales Support
- Customer Relationship Management

Supply Chain Operations

- Inventory Management
- Quality Assurance
- Manage Freight Claims
- Monitor Compliance

The Marzetti Company has been a proud partner of Cristo Rey High School for six years.



Marzetti is grateful for the opportunity to help **nourish the growth of the next generation of leaders in our community.**



Marzetti
The Better Food Company

Alumni Employed at CRC Partners

CRC graduates are desirable employees due in large part to the preparation they receive through the work-study program during high school. That professional foundation gives them the drive and the work ethic to continue to pursue challenging classes during college, become leaders on campus, and make immediate contributions to their workplaces once they earn their degree.

CRC alumni resoundingly agree that they are more prepared to perform well in higher education curriculum and in the workplace than peers who did not attend a Cristo Rey Network school. Who else agrees with this sentiment? **Our partners!**



David Ventura Gomez, Class of 2023

CRC Partner: Columbus Instruments Position: Senior Technician

"David's participation in the Cristo Rey work-study program provided him with an in-depth understanding of our products. This foundation is crucial at an advanced manufacturing company like ours, where developing the skills to assemble complex lab systems is essential. In addition to his technical skills, David consistently demonstrates a strong work ethic and positive attitude. Moreover, his respectful, professional, and hard-working nature reflects both his character and the influence of the Cristo Rey work-study program."

- Nathan Helmke | Vice President of Finance and Operations



Ready to partner with us or learn more? Please contact:

Stephanie Collins

Director of Business Development
scollins@crchsworks.org
614-223-9261 ext. 005

CRC Partner: Ohio Governor's Office Position: Constituent Services Intern

"Tiara has been an excellent intern! She came to us as a high school senior but because of the Cristo Rey Work Study Program, she came to us with a good deal of experience and professionalism. Because of this experience, we were able to give her more responsibilities. When Tiara expressed interest in returning for a summer internship following her freshman year at Georgetown, it was a no brainer. She smoothly slid right back into her role here and the office was thrilled to have her back."

- Jason Hill | Director of Constituent Affairs

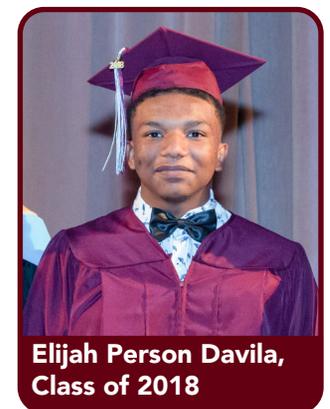


Tiara Haggins, Class of 2024

CRC Partner: Peoples Bank Position: Commercial Credit Analyst

"Elijah's work-study program gave him a strong foundation for success as a full-time employee. It is evident that it shaped his work ethic, confidence, and success in the Banking industry. He came in knowing how to manage responsibilities, communicate well, and follow procedures. Elijah was able to grasp concepts and produce quality work in a much shorter period of time than most."

- Tyler Hickerson | Vice President and Commercial Underwriting Manager



Elijah Person Davila, Class of 2018



ms
Proud Partner of
CRISTO REY HIGH SCHOOL

ms consultants proudly partners with Cristo Rey to empower local youth to grow professionally and create solutions for their community.

DRAFT DAY

COUGARS

Celebrating Tomorrow's Engineers, Architects, and Planners

msconsultants.com